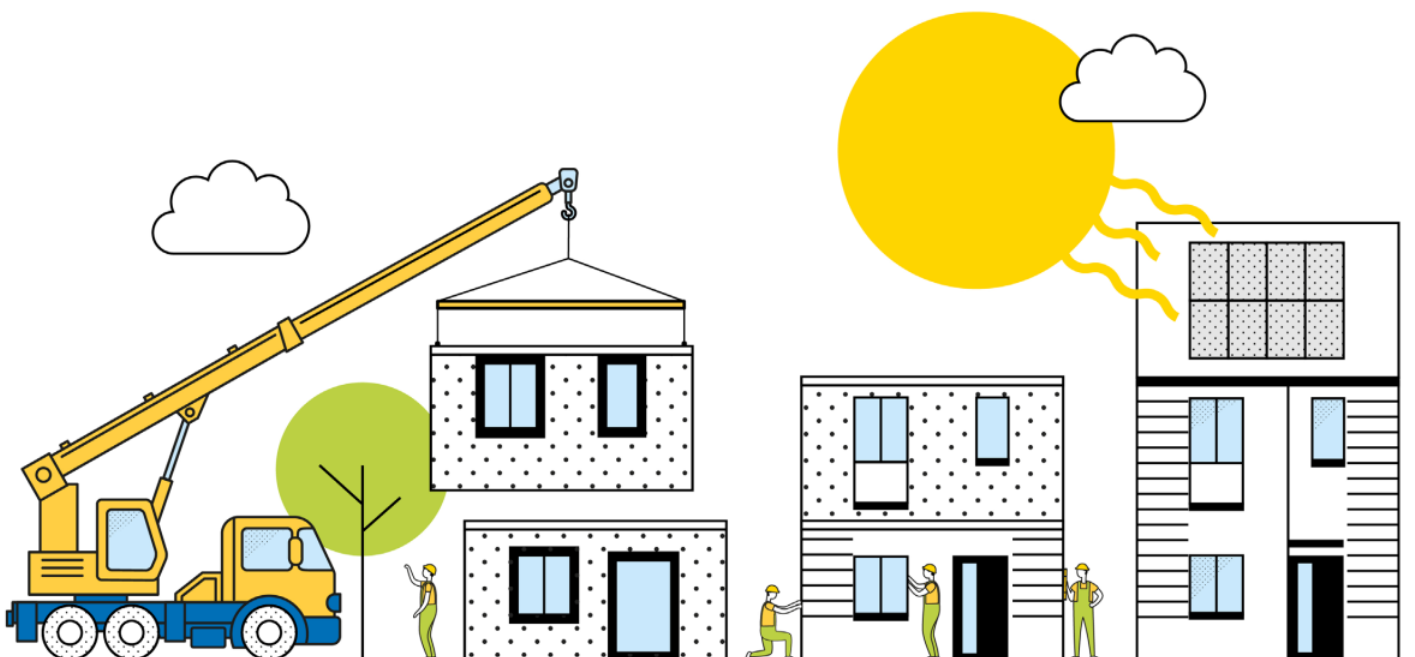


**Let's show the world  
what we can do, and  
let's enjoy doing it.  
Are you excited to  
read on?**

Well, be curious, take a  
closer look and discover the  
opportunities we have at L&G  
Modular Homes...



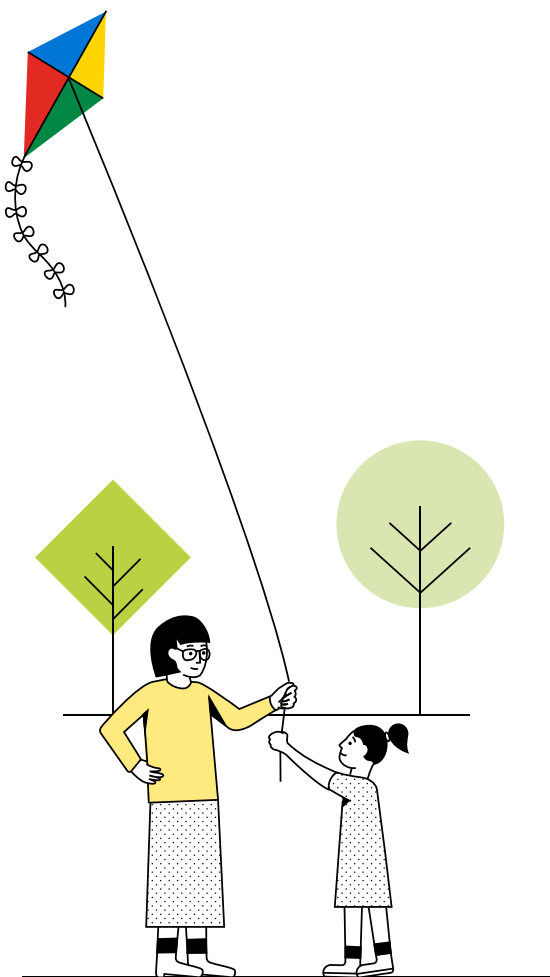


# What a time to join...

We're growing rapidly and have now started to create new communities across the country.

It's why you're reading this...

We're looking for driven and hardworking people, like you, to join our Production Team in our world class facility in Sherburn – in – Elmet, in-between Leeds and York.



## Who are we?

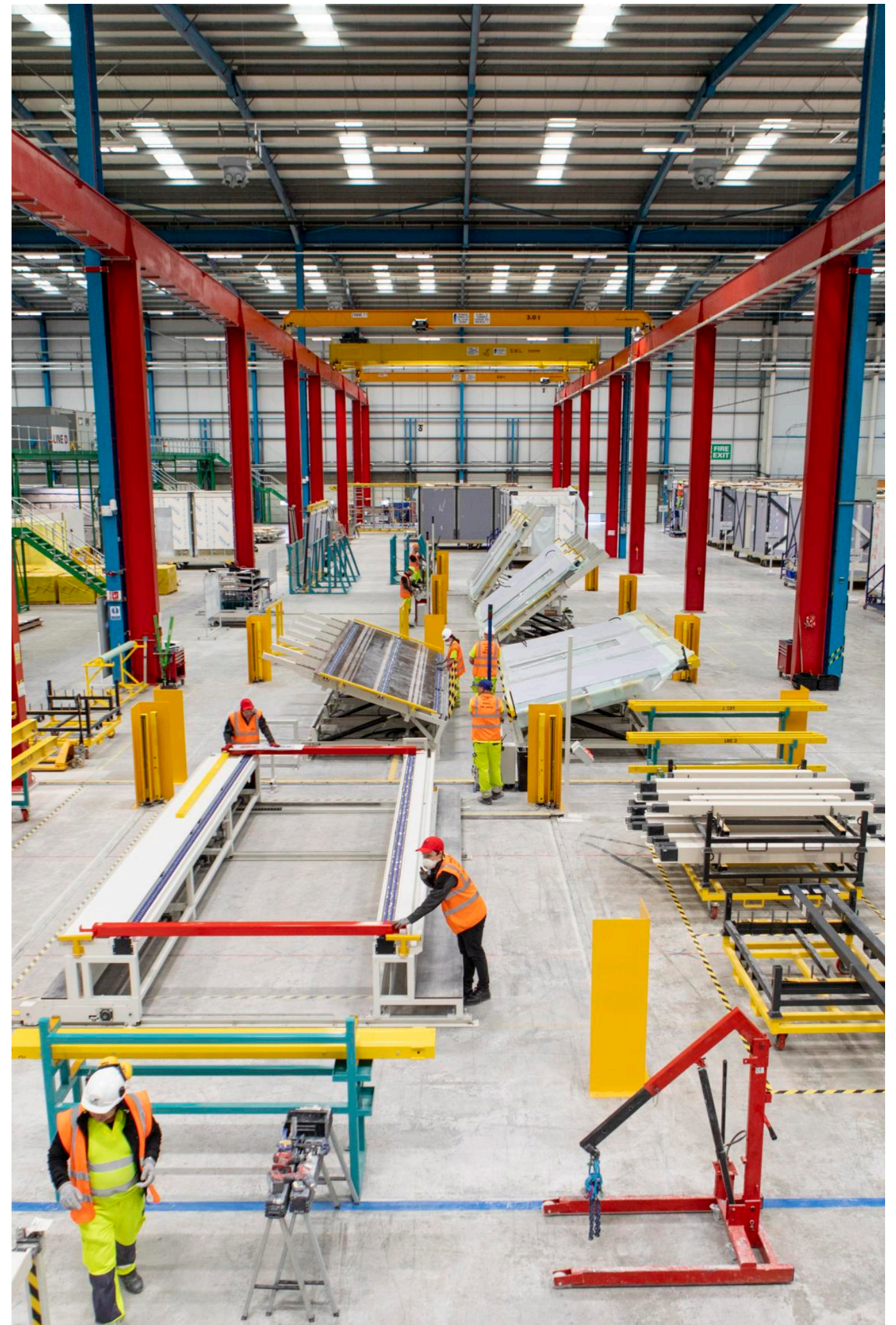
So everyone recognises the umbrella? But when you're asked 'who are L&G?' pensions and insurance spring to mind right?

We've been proudly serving our customers for almost 200 years. Reliable and modest, we're always looking for the next opportunity to do something great for our customers and society.

Did you know our group have a long history in housing; from retirement living to affordable housing, and traditional housebuilders?

And that's where L&G Modular Homes comes in...

We design, manufacture, construct and install high quality modular homes with a vision for 'Making the Housing Market Fairer for All.'



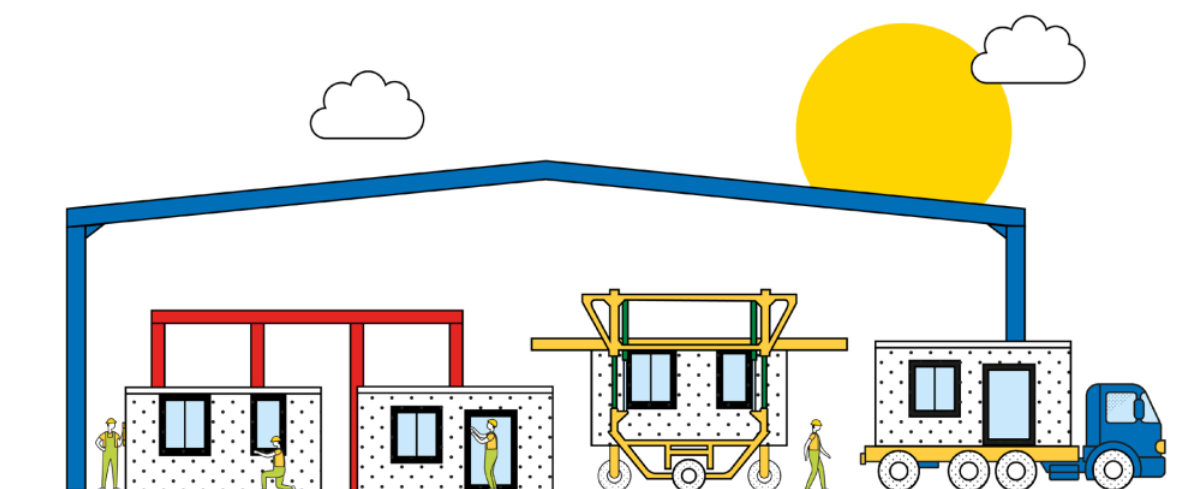


# So what do we do?

We make high-quality modular homes and communities people want to live in. We use modern design and manufacturing techniques to do it at speed and at scale.

Currently we manufacture 2 & 3 bedroom houses and 1 & 2 bedroom apartments and our team are always looking at what to design and make next.

But there is so much more to it than just this...



## And where do we do it?

We're based at our 555,000 sq ft factory in Yorkshire (Europe's largest), which has the capacity to produce up to 3,500 sustainable homes per year.



**550,000**  
sqft factory



**3,500**  
homes per year



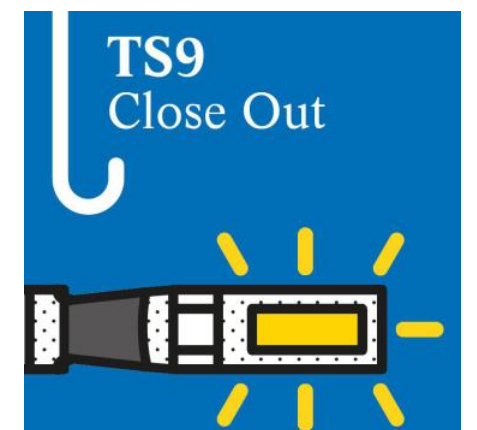
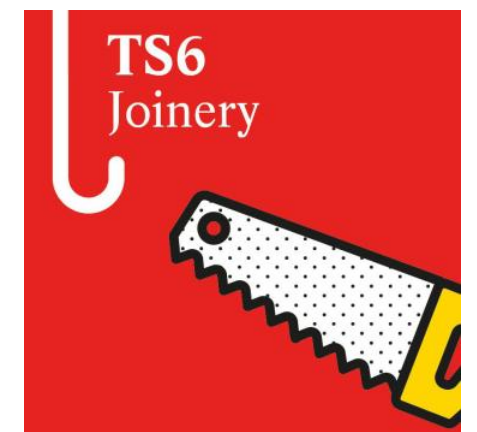
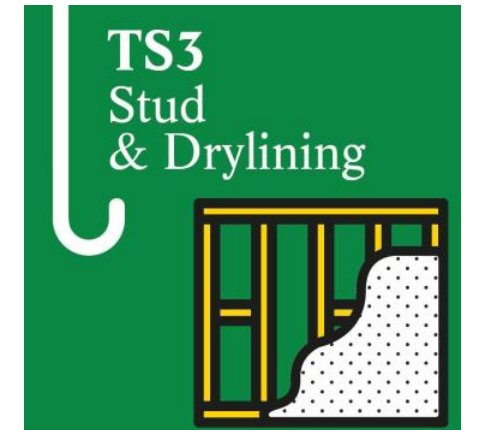
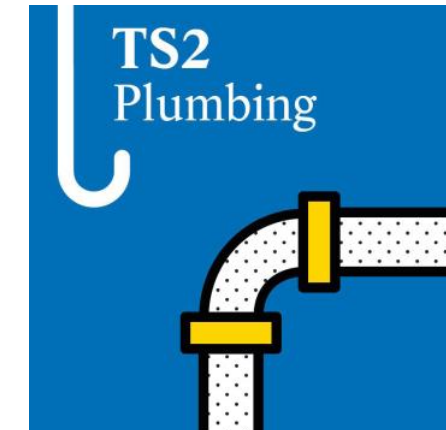
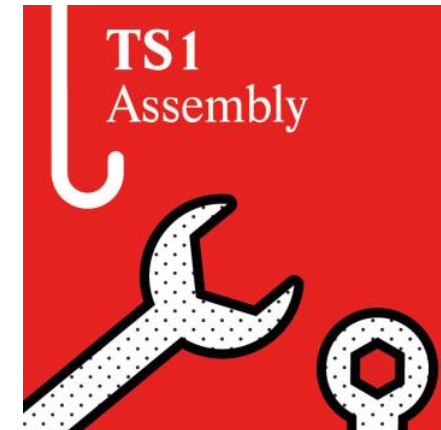
# How will you contribute?

As a member of our production team you'll play an integral part in 'Making the housing market fairer for all.'

You'll work on one of our 'buzzing' assembly lines to make our high-quality modular homes on time and to the highest standard.

Once ready they will leave the facility and be installed at one of our developments around the country.

You will have the opportunity to work across different stations throughout your career with us including...



# Why should you join us?

As well as the fantastic opportunities we have at L&G Modular Homes you'll also be entitled to great benefits:



### Training

Every year we provide approximately 68,000 hours of training for our employees



### Pensions

We have a market leading pension scheme



### PPE & Tools

All PPE is provided free, including replacements. All tools are onsite, so no need to bring anything along



### Smart Spending

You will have access to our app that can save you hundreds of pounds on everyday purchases



### Personal Development

We want you to grow with us, so you will have regular 1-2-1 catch ups with your line managers



### Free Parking

You will have access to our free on-site, secure car park



### Company Shares

We have two share schemes that you can enrol in



### Subsidised Restaurant

You will be able to use our on-site subsidised restaurant, perfect for a cooked breakfast!



### Cycle to Work Scheme

For those fitness fanatics, we offer employees the opportunity to buy a discounted bike



### Salary Sacrifice

Allowing employees to save portions of their salaries or ask for financial support at reduced rates



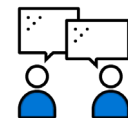
### Free Refreshments & Fruit

We have kitchen stations across our business offering free tea, coffee and fruit everyday



### Life Assurance

Hopefully we will never need to use it, but piece of mind for our employees if the worst happens



### Health

To help and support our team, we have on-site mental health first aiders and a free confidential employee assistance programme. We also offer a free flu jab annually.



# Our Modular Academy

You'll have the opportunity to develop your technical skills in our unique training facility, The Modular Academy.

Our dedicated learning and development team are made up of qualified internal trainers and specialist external consultants. They're supported by our fantastic production team who will teach you further 'on the job training' with our buddy system.

You'll be taught all the things you need to know to help us build our high quality homes.

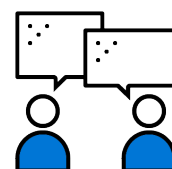
To ensure our team are working to the safest standards you'll also undertake specific health & safety training such as...

- COSHH
- Ladder training
- Basic hand tools
- Working at heights



# Who are we looking for?

As you can see we are proud in what we are creating and knowing we can help for generations to come. We want people to work with us who are as passionate as we are, resilient and strive for the best quality first time every time.



## **Straightforward**

How we communicate

Building trust by doing what we say and saying what we mean. We're fair and transparent, open to feedback, always communicating in an honest and genuine way.



## **Collaborative**

How we work together

Working together constructively, seeking out original ideas and valuing diversity in our teams. We engage our networks and stakeholders to shape our ideas and manage the impact of our decision



## **Purposeful**

How we deliver

Balancing performance with principles to do what is right for the business and our customers. We work with pace and energy, always taking ownership and demonstrating excellent execution.



## **Continuous Improvement**

How we grow together

Learning through experiences by fostering a growth mindset. We review what we do and embed what we learn. We take rational risks and learn from our mistakes.



## **Cost & Value**

How we deliver housing

This is by treating the business' cash as if it was our own. By relentlessly eliminating waste & drive for right first time in everything we do. We continuously ask ourselves how can we make the boat go faster?





# We're not just about all work and no play...

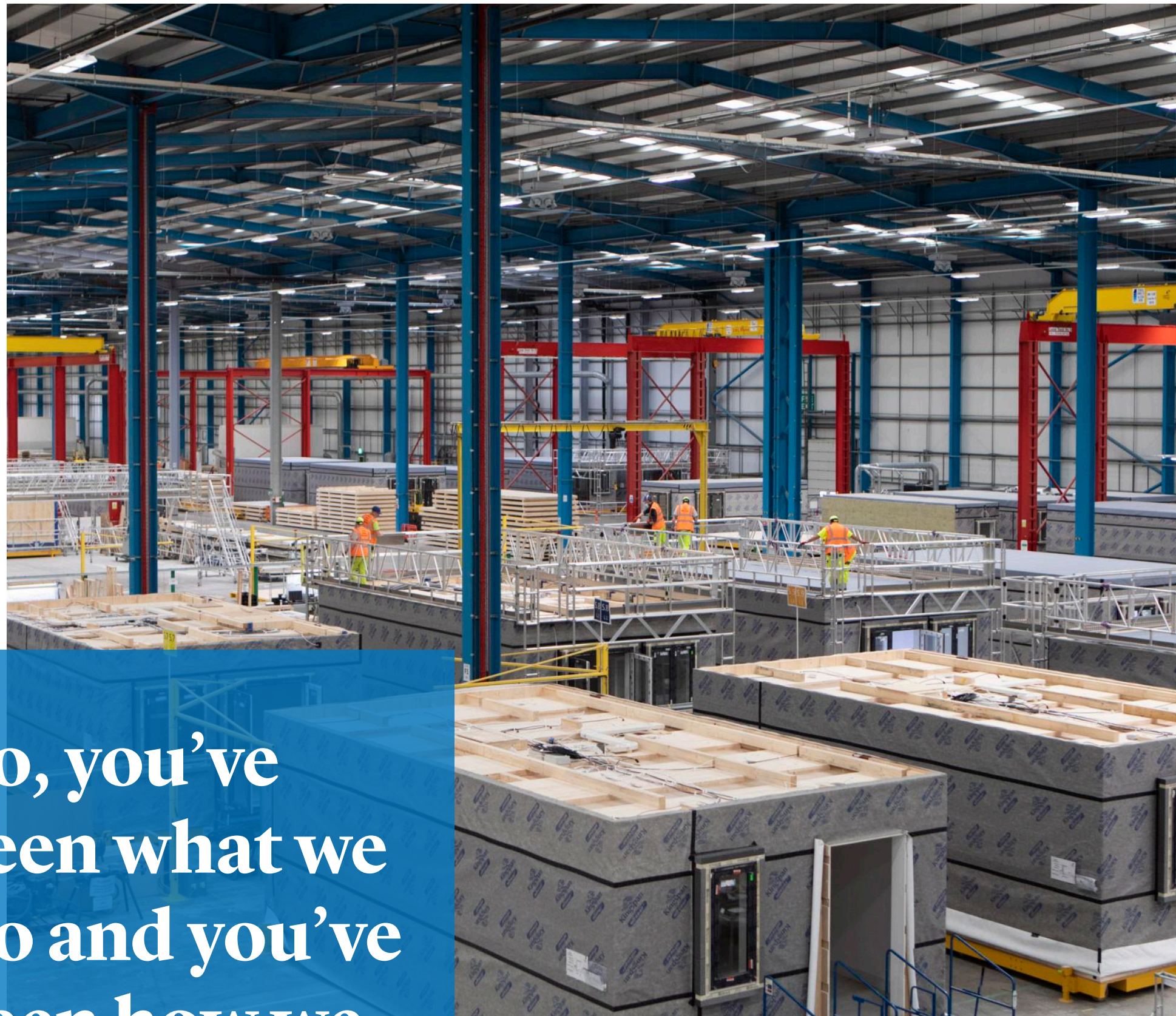
We appreciate all of the hard work our colleagues put into our business so we like to celebrate achievement and have fun along the way.

We run a number of social & charitable activities throughout the year and love it when the whole business takes part. If you have any ideas for events, we would love to hear them!

This can be from participating in the York Dragon Boat Race, quizzes, our summer BBQ or our Christmas parties!







**So, you've  
seen what we  
do and you've  
seen how we  
do it.**

**Hopefully  
you're now  
ready to  
send us  
your CV.**

But don't just take  
our word for it,  
meet some of our  
team...



“I want to make a difference to the housing market and the society we all live in.”

**Amanda Humphries**  
Production Operative



**Career history before joining LGMH?**

I have done all sorts from working in care homes, warehousing and 7 years in the TA Signals Regiment as a driver electrician. When I was a lot younger, I worked in a butchers, cutting meat and making sausages.

**Why did you want to join LGMH?**

I was nervous at first, but this is the best job move I could have ever made. I wanted a challenge and to further my skills. I wanted to have the opportunity to make nice homes for people to live in.

**What did you want to achieve when you joined the company?**

I want to make a difference to the housing market and the society we all live in. To make affordable homes, that are to a high specification and good quality. I want to learn and develop my skills and to try and use some of the DIY skills and knowledge that I have already.

**What are your career aspirations now?**

I have been here for just over one year and in that time, I have learnt how to put steel floors together and completed First Fix electrical and Second Fix plumbing work. I even had the opportunity to become a Banksman. I think I am the shortest person here at LGMH and it is amazing that I can move these massive modules! I want to learn so much more and to be flexible so that I can become an asset to the company.

**Describe yourself in 3 words.**

- Positive
- Reliable
- Feisty



“I am passionate about what we do here at LGMH, if I’m going to do a job, I will do it right.”

**Adam Gander**  
Team Leader



**Career history before joining LGMH?**

After leaving school I started working for Daniel Footwear as a warehouse operative and worked my way up to become a manger. I have also worked as a security engineer, installing fire alarms, CCTV and intruder alarms.

**Why did you want to join LGMH?**

I live locally and my friend who works here put my name forward, he said I would be perfect for the job. I wanted a new challenge and to learn new skills and I knew that LGMH would give me that chance. I had the opportunity to complete Modular Mastery at the Training Academy and have worked on nearly every different section on the line.

**What did you want to achieve when you joined the company?**

I am passionate about what we do here at LGMH, if I’m going to do a job, I will do it right. I want to ensure that every house we build I could live in it; and I have high standards. I don’t want to cut corners, every day I put myself in the customers shoes and make sure that I am doing the best job possible and supporting my team.

**What are your career aspirations now?**

Since walking through the door, I have had my heart set on working my way through the ranks. I am already a Team Leader. I know there are 3 stages to becoming an effective Team Leader and then if the opportunity comes round to go into management. Ultimately, I would like to reach for the stars. I know I can do that at LGMH.

**Describe yourself in 3 words.**

- Motivated
- Determined
- Passionate





